

Internal Affairs

Review for 2015-2016

Background

In January 2017, the Director of Compliance and Professional Standards reviewed all investigations into complaints against Division of Law Enforcement and Safety employees for the Calendar Year 2016. The review is published to bolster the public's confidence in the ability of the Division of Law Enforcement and Safety to accept and thoroughly investigate complaints against its employees.

Complaint Process

The Division of Law Enforcement and Safety receives complaints against employees from two primary sources. The first is through complaints received internal to the Division such as through fellow employees or members of the University staff acting in their official capacity. The second source is through complaints received from external sources such as members of the public and the campus community.

All complaints received are sent to the Compliance and Professional Standards Unit for review. The Unit is not a part of the University Police Department, but, instead, directly reports to the University's Associate Vice President of Law Enforcement and Safety.

In some cases, the complaint alleges that a Division employee engaged in some minor transgression or minor policy violation. In such cases the Compliance and Professional Standards Unit refers the investigation for Command Staff Review by the employee's supervisor. All final Command Staff Review investigations are sent to Compliance and Professional Standards Unit for review.

All complaints alleging major transgressions such as racial bias improper use of force is investigated by the Compliance and Professional Standards Unit. All investigations are reviewed by the Division's Associate Vice President.

INVESTIGATIVE

At the conclusion of every investigation, a complaint will be classified as one of the following:

UNFOUNDED: The investigation determined the facts underlying the complaint were not true, or the incident did not occur.

EXONERATED: The actions reported did occur, but the investigation disclosed that the actions were reasonable, lawful, and proper.

NOT SUSTAINED: Insufficient evidence available to either prove or disprove the allegations.

SUSTAINED: Investigation disclosed sufficient evidence to support the allegations.

CLOSED BY EXCEPTION: The complainant withdrew the complaint or refused to cooperate with the investigation or the employee left employment with the agency.



Division of Law Enforcement and Safety

Compliance & Professional Standards

University of South Carolina

Complaints by Type for CY 2016 to 2016

	Opened 2015	Closed 2015	Opened 2016	Closed 2016
Officer-Involved Shooting	0	0	0	0
Improper/Illegal Search	0	0	1	1
Racial Profiling	0	0	1	1
False Official Statement	0	0	0	0
Bribery/Official Corruption	0	0	0	0
Excessive Force	0	1	0	0
Other Major Misconduct	0	0	0	0
Employment Discrimination and/or Harassment	0	0	2	2
Traffic Violation	1	1	1	1
Discourteous Conduct	0	0	5	5
Failure to Provide Identification	0	0	0	0
Failure to Maintain/Secure Property	1	1	0	0
Conduct Unbecoming	0	0	1	1
Improper Weapons Handling	0	0	1	1
Conduct Jeopardizing Commission	0	0	0	0
Divison Policy Violation (Unspecified)	2	2	0	0
Total	4	5*	12	12

* Includes complaint filed in CY2014.

Complaint Disposition

	Unfounded 2015	Exonerated 2015	Sustained 2015	Not Sustained 2015	Cleared by Exception 2015	Unfounded 2016	Exonerated 2016	Sustained 2016	Not Sustained 2016	Cleared by Exception 2016
Officer-Involved Shooting	0	0	0	0	0	0	0	0	0	0
Improper/Illegal Search or Stop	0	0	0	0	0	0	1	0	0	0
Racial Profiling/Discrimination	0	0	0	0	0	1	0	0	0	0
False Official Statement	0	0	0	0	0	0	0	0	0	0
Bribery/Official Corruption	0	0	0	0	0	0	0	0	0	0
Excessive Force	1	0	0	0	0	0	0	0	0	0
Other Major Misconduct	0	0	0	0	0	0	0	0	0	0
Employment Discrimination and/or Harassment	0	0	0	0	0	0	0	2	0	0
Traffic Violation	0	1	0	0	0	0	1	0	0	0
Discourteous Conduct	0	0	0	0	0	4	0	0	1	0
Failure to Provide Identification	0	0	0	0	0	0	0	0	0	0
Failure to Maintain/Secure Property	1	0	0	0	0	0	0	0	0	0
Conduct Unbecoming	0	0	0	0	0	1	0	0	0	0
Improper Weapons Handling	0	0	0	0	0	1	0	0	0	0
Conduct Jeopardizing Commission	0	0	0	0	0	0	0	0	0	0
Divison Policy Violation (Unspecified)	1	1	0	0	0	0	0	0	0	0
Total	3	2	0	0	0	0	0	0	0	0