

**A. Announcements/Informational items**

- 1) **In Memory of Drue Barker.** The faculty contributed the amount of funds required to place an Ad in Drue's honor at the Nic. It will run through May.
- 2) **Leland Ferguson** has been diagnosed with a type of cancer, multiple myeloma, that forms in a type of white blood cell which accumulates in the bone marrow. Next week he will start to undergo chemotherapy. Kelly will be visiting him this weekend and I'll be sending a card from the department with her.
- 3) **Congratulations** to both **John** and **Marco** for receiving Excel Social Sciences Grants from the VPR's Office in support of their research. Applause too for **Kelly** in securing a 5K CIEL grant to serve Beyond the Classroom Learning experiences. For those who would benefit from this type of funding, a call for BTC Department/Unit grants is on-going. It offers up to \$3k to develop new/revise existing programs. Proposals are **due March 1<sup>st</sup>**. **See the program link below.**  
[https://sc.edu/about/initiatives/center\\_for\\_integrative\\_experiential\\_learning/faculty\\_staff\\_toolbox/fac\\_staff\\_grants/dept\\_unit.php](https://sc.edu/about/initiatives/center_for_integrative_experiential_learning/faculty_staff_toolbox/fac_staff_grants/dept_unit.php)
- 4) **Staff.** I have appealed to the CAS Deans Office to authorize two searches for replacement staff to take place later this semester/early summer. Claudia has confirmed that she will retire this AY. Atieno already let me know that she has plans to move out of state and so this year too will be her last. The Dean's Office has known since last semester that this is going to happen, but as they too have lost staff, it has been hard to get an answer about when we can replace and if we can search ASAP so that we can have new people shadowing Claudia and Ati before they leave mid-summer.
- 5) **Search Updates.** Results of vote and where we are in the CAS Dean's approval process. Ling Director Cross-overs. Business Anth line pitched to the Provost for Moore School to replace Ken Erickson who is leaving. That search might happen this season, so stay tuned.
- 6) **Availability in EAB Navigate.** Update your calendars and have slots for UG advisement ready to go by **Feb. 27**. Advisement begins after Spring Break.
- 7) **Lab supplies for next AY.** Joanna, Kelly, and Carlina, (& new bio faculty member once in place) let Claudia know if any supplies need to be purchased for 161, 221, and Human Osteology.
- 8) **CAS Dean's Office notes from Feb 8, 2023 meeting:**
  - a. President & Provost have put a hold on planning for any additional Certificate Programs above and beyond the four priorities: 1) Digital Literacy, 2) Science / (Big) Data Analytics, 3) Leadership & Communication, 4 Team Building.
  - b. Provost's priorities – mix of small carrots and big sticks
    - a. checking to ensure that Annual Reviews are conducted for all faculty and that these actually reflect effort; ambition is to set aside funds so that merit might start being awarded on a regular basis.
    - b. Sabbaticals only will be approved for faculty who have a record of publishing. Stalled faculty who have not published in recent years need not apply.
    - c. Updating PTRs is still going to be a priority and the that Provost's Office is going to aggressive (favoring stick over carrot policies) moving forward when it comes to 'under-performing faculty.' Dean said she has floated the idea of revoking tenure privileges...

- d. Provost will also now vet all Academic Position Requests (APRs) to ensure that the workload (especially courses identified) is appropriate (i.e. courses up-to-date, there is a demand for them reflected in enrollment #s). Must be a consideration for hiring plans -especially those that request Prof. Track Instructional Faculty lines.
- c. New consortium between USC, Clemson and Tennessee working with an outside firm to draft a proposal to compete for an Innovation Hub that will be funded by the new Federal CHIPS & Science act.
- d. Professional Development Workshop organized by Jessica Barnes – “Speak Up” March 31<sup>st</sup> 9-12 & 1:30-4:30. Faculty from departments to help sponsor the event get first dibs on sign-up for interactive workshops.

## B. Reports and discussion:

### 1. AGORAE Representative –McGraw

### 2. DEI Representative – Goldberg

- 1. Anthropology secured official CAS buy-in for developing a partnership with Benedict to help them build a minor in archaeology (possibly more generally just anthropology?). Christy Friend has confirmed they'll support developing an MOU, and that CAS will work with Benedict's admin in arranging whatever needs doing for tuition/enrollment exchange. Christy Stephens is also very interested in exploring a structured tie-in to the 3-2/4-1 options of the Rising Star fellowship as this develops. Currently waiting on Benedict to decide where this will be housed.
- 2. Spring break HBCU excavation experience event (in collaboration with State Parks) has maxed out enrollment. March 6-10 at Rose Hill. Will bring grad advertisement materials. Trying to arrange short presentation by CCR. Would be nice to have brief Anthro department presentation too.
- 3. Voorhees and Benedict have requested Anthro digital advertising materials (short, catchy videos) to share with students. Did outreach/networking at Douglass Day event (SC State Museum); huge student turn out, Admin says lots of interest in history-adjacent fields, want more connections with USC. (Could also use these for outreach beyond HBCUs)
- 4. CAS DEI committee continuing to work on restructure.

### 3. 4 Field Course & Curriculum Committee - Marco

- 1. **Wing Chairs** needs to review the course rotation, and confirm what faculty planned to teach for spring 2024. Claudia will eventually need all the information by April 1<sup>st</sup>.
- 2. **Subcommittee (Marco, Carlina, Terry and Jennifer)** will be meeting to discuss 711 in relation to the other 4 field seminars and methods courses to see if it should be made an elective or stay a requirement.

### 4. T & P Chair – Reynolds (standing in for DeWitte)

- 1. Discussion Criteria for Prof. Track Faculty
- 2. Scheduling T&P Annual Review Meetings with Assist. Professors [Does meeting after the faculty meeting on 3/16 work? If not we need to do it next week 2/23.]
- 3. Formation of a T&P subcommittee to review PTR (Sharon, + 2)
- 4. Candidates to replace Sharon for a new 3-year term starting fall. [Carlina?, Marco?]

**5. Graduate Director – Weik**

1. Admissions

**6. Faculty Senate – Simmons**

From President Amiridis: Recurring funding requests from the legislature covering tuition mitigation, internships for students, rural brain health, nursing education, teacher recruitment and retention, money to support low-income students, and capital improvements.

From Provost Arnett: Attention being paid to study space for students; need for online system for documenting degree completion requirements (if not, won't be eligible for title IV funding); new graduation and retention council formed (with 4-year graduation as a goal); considering revamp of advising center; dean searches.

Committee reports: courses and curriculum – ongoing turf war between Computer Engineering and Information Science. Faculty Advisory Committee – revisions to faculty manual: reorganizing sections of it (minor changes) and changing sections on academic freedom, annual review, grievances, integrity, etc. There will be a town hall soon to hash these changes out (will be able to join virtually); Budget Committee – voted on proposal to require colleges and schools to form budget committees; several wording changes re committee size, representation, and making sure faculty (not admin) have power over committee makeup and representation. Proposal passed.

**8. Colloquium - Barra**

1. **Upcoming co-sponsored Colloquium with SOST – Med Anthropologist, Dr. Amy Shedra Snipes, Feb. 24 (Friday) 2:00 PM, Close-Hipp Bldg, Rm 401; [Join for dinner anyone?](#)**

**7. Hiring Business**

1. Update Bridge to Faculty Postdoc in Ling Anth – Reynolds  
Search Committee needs to be formed. Jennifer (Chair), John (Cult), Joanna (Arch) & Jiang Liu ([LING rep](#))
2. Begin discussion of updating Hiring priorities for 2023-2024 and beyond

**5. Old Business****6. New Business –**

**By-law subcommittee:** Needs a volunteer to replace Drue and join Jennifer to establish a timeline to review other unit by-laws and draft a set for faculty comment.

**At the March 16<sup>th</sup> meeting we'll have a guest presenter, Kate Boyd, who will update us about the [Library's Digital Research Services](#).** In particular, she would like to tell about the latest:

- Library publishing agreements and services
- Data management support and services
- Video and podcasting rooms for all faculty and students to use

She'll also share out the services that colleagues' **Amie Freeman, Scholarly Communication and Open Initiatives Librarian, and Stacy Winchester, Research Data Librarian,** have to offer. They can assist with a scholar's web presence, data management, and open access publishing among other services.

**7. Good of the Order**