

A. Review & Motion to approve minutes from Nov. 11, 2021 meeting**B. Announcements/Informational items**

- 1) Third Year Review T&P Meeting after today's Faculty Meeting at 2PM
- 2) **CAS Dean's Office Notes.**
 - a. **CAS Admin displaced** due to flooding in Petigru – mess caused by one faulty \$40 part.
 - b. **Mike Doty** (email: mdoty@sc.edu) will replace John Moring next semester as **head of CAS facilities**.
 - c. University has finally decided how it will implement the federal vaccination mandate. Those who are non-compliant will be directly contacted and given an opportunity to get vaccinated and become compliant. Any employee (including GIAs) who work in buildings that have any sort of federal funding will be required to show proof of vaccination. This essentially covers every build on campus. There will two ways to seek exemptions: 1) medical exception – documented by a physician; 2) religious exemption where a “good faith representation” will suffice. Still unclear what that will be. No exemption means grounds for dismissal, this even means GIAs who could lose funding.
 - d. We were supposed to receive a cost of living raise and normally would have gotten letters from Central HR. None were forthcoming so I finally remembered to ask about this at the CAS Chairs & Directors meeting. LaTasha confirmed that we did, though she acknowledged how strange it was not to have gotten any letters. She also doesn't recall seeing any. Faculty apparently did receive the 2.5% cost of living raise that was said to have been applied in July. If your first paycheck in the fall didn't differ significantly from your last one in May, you can contact Abby Callahan in CAS Deans office as she is entrusted with researching and explaining faculty salary questions.
 - e. CAS Deans Office wants to alert all CAS faculty that we actually are under-represented as a college on many of the Faculty Senate committees and urges faculty to consider taking this up. You do not need to be a senator to serve on one.
 - f. The Grants Team also is up and running and providing different kinds of pre-award services now. See a screenshot of the list in the appendix.
 - i. Make sure you reach out to CAS and SAM at least 3 days before the grant is due so that they can help ensure that the budget and budget justification are all compliant.
 - ii. Budgets need to be realistic.
 - iii. If the grant allows, budget for GIA tuition AND health insurance = \$2,591 for the 21/22 AY.
 - iv. Ensure that are following correct indirect cost rates. Usually 49% for research conducted on campus. If the grant you are looking into does not match this rate do not be dissuaded. You simply need to provide proof of the lower rates of if IDCs aren't included.
 - v. Use SAM's budget template – CAS can help with it.
 - vi. Keep in mind that when it comes to NSF grants, you should not be making any major equipment purchases during the last 90 days. Those are viewed with suspicion and rejected.
- 3) **AY 2022-2023 Anthropology Faculty Meeting Slot Survey Results.** Anthropology Faculty voted overwhelmingly to keep holding faculty meetings one time per month for up to two hours. See Appendix below. We also voted Thursdays from 3-5 and Fridays 2-4 as equally desirable options, though when asked to rank the two, those who did so favored the Thursday afternoon slot. Friday

afternoons are possible, but it will require scheduling around two other units that hold faculty meetings during that same time. **Thursdays 3-5 provide us the most control over when we can meet.**

- 4) **Request for Distinguished Faculty Emeritus Status.** Tom Leatherman would like to be recognized as a Distinguished Faculty Emeritus in our Department since he retired from here before assuming his current position at UMass years ago.
- 5) **HR finally approved the Postdoctoral PD.** Ati will be submitting the posting for approval and hopefully it will be all up in PeopleAdmin by next week. The Search Committee will need to convene then as soon as it closes, mid-December (week of Dec. 13th) to review any applications and make a recommendation for approval so that we can move forward with wrapping up the paperwork before staff are off for the holidays.
- 6) **WGST Search Update.** Colleagues in WGST are currently interviewing colleagues on their long short list for their position and there are **three very qualified Medical Anthropology candidates** in the pool: Dr. **Anna Jabloner** (PhD U Chicago, 2015; Lecturer, Dept. of Anthropology Harvard U.), Dr. **Brooke Bocast** (PhD Temple University 2014; Assist. Prof. Dept. of Sociology and Anthropology Montana State U.) and Dr. **Richard (Dick) Powis** (PhD Washington University in St. Louis, 2020; Postdoctoral Fellow College of Public Health, etc. University of South Florida). Jennifer reviewed their CVs, Cover letters, and pubs and can share those if anyone is interested. If any of these three make it on to the shortlist we'll be asked to participate more actively at that time since the position would be split 50-50 with Anthropology being the tenure home.

C. Reports and discussion:

1. **AGORAE Representative** - Hansen
2. **Undergraduate Director** – Jones
 - a. Reminder: assessment materials due
 - b. Updates on assessment survey and awards
 - c. Names for the ambassador program
3. **4-Field Curriculum & Course Scheduling** – Lewis
4. **SCIAA News** - King
5. **Faculty Senate** – Simmons
6. **Ecology Committee** – Reynolds
7. **Development** - Reynolds
8. **Graduate Director** – DeWitte

Executive Session Items:

- a. Survey Discussion Cont. & Advising Resources Template
- b. Mid-Year Review

D. Old Business

E. New Business

F. Good of the Order

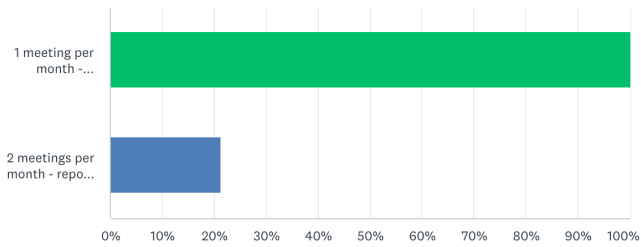
Appendix

Q1

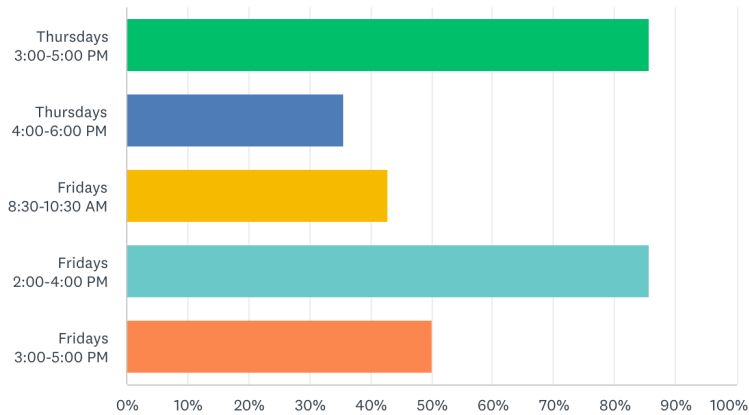
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Please check all of the below that would be acceptable in terms of frequency and length of Anthropology Faculty Meetings.

Answered: 14 Skipped: 0



Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Thursdays 3:00-5:00 PM	85.71%	12
Thursdays 4:00-6:00 PM	35.71%	5
Fridays 8:30-10:30 AM	42.86%	6
Fridays 2:00-4:00 PM	85.71%	12
Fridays 3:00-5:00 PM	50.00%	
Total Respondents: 14		

CAS Grants Pre-Award Support Services

PRE-AWARD GRANTS TEAM ASSISTANCE

- Review program announcement and requirements
- Develop proposal checklist with PI
- Create a draft budget with minimal input
- Contact subawardees for proposal information
- Coordinate with other university units (SAM, other college admins) as needed
- Assist with data entry (into USCERA, Grants.gov, etc.)
- See USCERA FAQs on CAS Grants webpage

